## Tim Oliver Holt

**Tim Oliver Holt** is a Non-Executive Non-Independent Director of the Company. He holds bachelor's in engineering in aerospace engineering from Technical University in Berlin and received his masters in business administration from Northwestern University's Kellogg School of Management. He is a member of the executive board and labor director of Siemens Energy AG since April 2020 and member of the executive board of Siemens Energy Management GmbH since November 2019. His responsibilities include Grid Technologies, North and Latin America. He is also a director of the Atlantic Council and Siemens Limited, India and Chairman of Siemens Energy, Inc., USA. Previously, he held various leadership roles in the company, including Chief Operating Officer, CEO of Siemens Power Generation Services Division, CEO of Wind & Renewable Energy Services, and in business development, sales, engineering and strategy.