Siemens Energy India Limited

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

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FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF
SIEMENS ENERGY INDIA LIMITED

Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

- Familiarisation Programme: All our Independent Directors are aware and are also updated as and when required, of their role, rights & responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc., through various programmes. The Company holds Board Meetings at regular intervals and factory visits are organized at various locations for the Directors.

  The Board of Directors has access to the information within the Company. Presentations are made regularly to the Board and Committees, where Directors get an opportunity to interact with senior officials of the Company. Presentations at the Board and Committee Meetings, inter alia, cover competition and business strategies, management structure, HR policy, management development, quarterly and annual results, budgets, review of Internal Audit, Risk Management framework, Compliance, Environment Health and Safety, Regulatory Updates, etc.

- Summary of number of hours spent on Familiarisation Programme of Independent Directors:

Financial Year	**Approximate hours spent**	**No. of programmes**
FY 2024-2025	15.05	5
FY 2025-2026	15.20	5
Cumulative hours spent on familiarisation programme	**30.25**	**10**

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